



School Support Coach

Transforming Education (TransformEd) partners with school systems to support educators in fostering the development of the whole child so that all students, particularly those from underserved populations, can thrive.

Position Summary

The School Support Coach will be a key member of TransformEd's partnerships team, tasked with coordinating support and facilitating coaching sessions with schools and districts/CMOs nationwide that seek to implement an expanded definition of student success (which includes social-emotional development and positive school environments alongside academic excellence).

- **Technical Assistance & Coaching**

Design and facilitate adult learning experiences, both in-person and virtual, to support partners in building their capacity to integrate an expanded definition of student success into their schools and districts.

- **Relationship Management**

Develop and maintain strong relationships with a set of schools, districts, and CMOs nationwide, including building a deep understanding of their evolving needs and providing resources and coaching to address their needs.

- **Continuous Improvement Support**

Support partners in designing data collection processes, collecting data on markers of an expanded definition of student success, and creating action plans from these data.

- **Resource Development & Curation**

Curate resources and, in collaboration with other team members, assist in the development of new resources to respond to partners' needs. Collaborate with colleagues to identify and translate rigorous research into practical guidance for educators.

- **Project Coordination & Tracking**

Maintain project plans that include a comprehensive, documented view of schools' visions, needs, data, and actions.

- **Knowledge Building**

Maintain up-to-date knowledge on best practices and current research in social-emotional learning, positive school environments, whole child development, and similar topics, as well as the factors at play in schools and districts within the US educational system.

- **Other Organizational Support**

Contribute to the development of new projects and proposals and to other work across the organization.

Who You Are

You have a passion for education and enthusiasm for continuous learning. You love to meet new people and share what you've learned with them. You enjoy the collaboration and fast pace of a start-up environment and want to be part of building an organization from the ground up.

Successful candidates will have a deep understanding of social-emotional learning, school culture / climate, and related fields. They will also have direct experience in the US education system at the classroom-, school-, and/or district/CMO-level.

- Bachelor's degree preferred, preferably in education, psychology, human development, or a related field (relevant experience may count toward this requirement);
- At least 2-3 years of experience working directly in PK-12 education, such as in the role of a teacher, counselor, or school or district administrator;
- Exceptional writing, communication, and facilitation/presentation skills required;
- Experience analyzing and distilling data for action, preferably in an educational setting;
- Demonstrated attention to detail and ability to manage complex projects or work plans; and
- Demonstrated ability to work in a fast-paced environment, prioritize multiple projects at once, and work across teams and levels.

If this job sounds like something you would find fulfilling and is aligned with your career goals, even if your experience isn't exactly in line with the points above, please consider applying anyway. Experience comes in many forms and your interest and passion can go a long way. We know that a diverse team makes for the best collaborative work and creative thinking. We are dedicated to adding new perspectives and experiences to the team and encourage everyone who is interested in the work to apply.

Position Details

This is a full-time role based in Boston, MA and reporting to a Director of Partnerships. Salary is commensurate with experience, and we offer a generous benefits package including health, dental, vision, and 401k with employer match. Team members at TransformEd also enjoy additional benefits including semi-flexible scheduling, unlimited vacation time, and paid parental leave. This position will require a moderate amount of domestic travel (30-50%).

TransformEd is committed to building the diversity of our team and creating & maintaining a positive, inclusive workplace culture where all can thrive. In that spirit, we are particularly interested in receiving applications from a broad spectrum of qualified people who represent the diversity of the schools and districts we serve.

Application Instructions

Interested and qualified applicants should send the following to jobs@transformingeducation.org:

- Resume
- Cover letter which includes a description of a successful experience you have had coaching adults

Please include "Application for School Support Coach" in the subject line of the email.

About Transforming Education

TransformEd, founded in 2013 and incorporated independently in 2016, is a Boston-based non-profit focused on whole child development through systems change. Our small but mighty team partners with schools and districts/CMOs serving over one million students in twenty states.

At TransformEd, we envision a future in which all students become thriving adults, able and empowered to lead personally meaningful lives and to contribute to their communities. We partner with school and system

leaders to identify and implement evidence-based practices and policies that create positive learning environments and support students' social-emotional development. We work with partners in intensive one-on-one engagements as well as in networked learning communities.

As we work, we draw from research, best practice, and the input of diverse stakeholders, applying and sharing what we're learning to build an understanding of the practices, systems, structures, and environment of schools and school systems can most effectively foster students' social-emotional development.