

Research Analyst

Transforming Education (TransformEd) partners with school systems to support educators in fostering the development of the whole child so that all students, particularly those from underserved populations, can thrive.

Position Summary

The Research Analyst will be a key member of TransformEd's research team, tasked with conducting analyses to support the work of TransformEd and our partners in assessing and implementing an expanded definition of student success in schools and districts nationwide.

Key Responsibilities:

The Research Analyst's primary responsibility will be to conduct mostly quantitative and some qualitative analyses that support the work of the organization, focused on illuminating key trends in student social-emotional learning and the school environment.

Data Management and Analysis

- Assemble, clean, manage, and analyze longitudinal data sets derived from multiple sources.
- Evaluate and document data quality, identifying outliers and anomalies that require resolution prior to analysis.
- Execute standard analyses and help develop customized analyses that address questions of core interest to specific partnerships.
- Synthesize analyses for practitioner audiences.
- Perform complex analytic and coding tasks with supervision.
- Coordinate key data collection activities.

Other Tasks

- Work closely with the Managing Director of Research and other team members to identify and resolve challenges.
- Maintain an awareness and understanding of current research about social-emotional learning and school climates.
- Perform literature reviews and support the publication of externally-facing papers and resources.
- Contribute to the development of new projects and proposals.

Who You Are

You are a whip-smart and driven self-starter, passionate about education and eager to work towards positive change for young people. You are a fast and enthusiastic learner who takes interest in learning and practicing new skills and taking on new responsibilities. You are flexible, able to think on your feet and to pivot quickly as new challenges and opportunities arise. You thrive in a fast-paced, entrepreneurial, start-up environment and seek to be a part of building an organization from the ground up.

Experience & Educational Background:

- Bachelor's degree required; preferably in public policy, education policy, human development, neuroscience, psychology, or a related field with coursework in statistics (Relevant experience may count toward this requirement); Master's degree preferred.
- 1-3 years of experience working with large datasets in STATA (Relevant coursework may count toward this experience).
- Familiarity with the requirements of FERPA and standard data management and security principles.
- Ability to communicate technical topics to non-technical audiences.
- Demonstrated ability to work under pressure, accurately assess problems, and develop solutions.
- Experience working with Tableau preferred.
- Experience working or volunteering in K-12 education preferred.

Position Details

This is a full-time role based in Boston, MA and reporting to the Managing Director of Research. Salary is commensurate with experience, and we offer a generous benefits package including health, dental, vision, and 401k with employer match. Team members at TransformEd enjoy additional benefits including semi-flexible scheduling, unlimited vacation time, and paid parental leave. This position may require a small amount of domestic travel (<10%).

TransformEd is committed to building the diversity of our team and creating & maintaining a positive, inclusive workplace culture where all can thrive. In that spirit, we are particularly interested in receiving applications from a broad spectrum of qualified people who represent the diversity of the schools and districts we serve.

Application Instructions

Interested and qualified applicants should send the following to jobs@transformingeducation.org:

- Resume
- Cover letter which includes a description of a large data set you have managed, a data quality challenge you encountered, and how you addressed it

Please include "Application for Research Analyst" in the subject line of the email.

About Transforming Education

TransformEd, founded in 2013 and incorporated independently in 2016, is a Boston-based non-profit focused on whole child development through systems change. Our small but mighty team partners with schools and districts/CMOs serving over one million students in twenty states.

At TransformEd, we envision a future in which all students become thriving adults, able and empowered to lead personally meaningful lives and to contribute to their communities. We partner with school and system leaders to identify and implement evidence-based practices and policies that create positive learning environments and support students' social-emotional development. We work with partners in intensive one-on-one engagements as well as in networked learning communities.

As we work, we draw from research, best practice, and the input of diverse stakeholders, applying and sharing what we're learning to build an understanding of the practices, systems, structures, and environment of schools and school systems can most effectively foster students' social-emotional development.